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SH 2338561/FO 2375489

J. Two photographs of citations

K. Deputy Ramirez' MDC messages

L. Two photographs of Deputy Ramirez' radio car and Suspect Juarez' Toyota

M. Four photographs of the interior of Suspect Juarez' Toyota

N. Photograph showing position of Deputy [redacted] and [redacted] radio car

O. Three photographs of Deputy Ramirez' uniform

P. Photograph of items strewn on ground near Suspect Juarez

Q. Two photographs of Deputy Ramirez' Sam Browne belt in a radio car trunk

R. Page three of Scientific Services Bureau Biological Evidence Examination Report

S. CD containing crime scene and other miscellaneous photographs

MISCELLANEOUS DOCUMENTS

Deputy Ramirez' training records
Deputy Ramirez' Deputy Daily Worksheet, Unit 281T2, July 25, 2013
Deputy Ramirez' Unit History Report, Unit 281T2, July 25, 2013
Compton Station PM shift in-service, July 24, 2013
Compton Station EM shift in-service, July 25, 2013
Admonition forms

OFFICER INVOLVED SHOOTING FORM

Los Angeles County Sheriff's Department

Officer Involved Shooting

Report Date:	Bureau/Station/Facility:	Admin. Invest.?	Hit?
July 25, 2013	Central Patrol Division/Compton Station	☐	☑

Incident Information

URN: 013-09580-2844-013	Date: July 25, 2013 Time: 0025 hours
City or Station: Compton Station	Nature of Incident: Suspect Juarez was shot after he bit Deputy Ramirez, straddled him on the ground, attacked him with a metal flashlight, and tried to take his firearm.
Location: [redacted] South Long Beach Boulevard, Compton	

Location Type (*check one or more*):
- ☐ Backyard
- ☐ Beach
- ☐ Business
- ☐ Freeway
- ☐ Industrial
- ☐ Park
- ☐ Parking Lot
- ☐ Residence
- ☐ Rural
- ☐ School
- ☑ Street
- Other: ______

Lighting (*check only one*):
- ☐ Darkness
- ☐ Daylight
- ☐ Other
- ☑ Street Lights

Weather (*circle only one*):
- ☑ Clear
- ☐ Cloudy
- ☐ Fog
- ☐ Rain

Distance: One foot

Incident Type (*check one or more*):
- ☐ Accidental
- ☑ Armed Person
- ☐ Fleeing Suspect
- ☐ Foot Pursuit
- ☑ Gun Take Away
- ☐ Moving Vehicle
- ☐ Sniper/Ambush
- ☐ Startle
- ☐ Struggle Involved
- ☑ Traffic Stop
- ☐ Unarmed Person
- ☐ Unintentional
- ☐ Vehicle Pursuit
- ☐ Warrant Service
- ☐ Warning Shot
- Other: ______

Initiated by (*check only one*):
- ☐ Arrest Warrant
- ☑ Call
- ☐ Observation
- ☐ One Person Unit
- ☐ Other
- ☐ Search Warrant
- ☐ Two Person Unit

Prior Activity (*check only one*):
- ☐ Detective
- ☐ Inmate Transport
- ☐ Other
- ☑ Routine Patrol

Aero Unit? ☐ Canine Unit? ☐

Total # of Shots Fired by Deputy	Total # of Shots Fired by Suspect
3	0

Employee Witnesses

Employee #	Last Name	First Name	M.I.	ShiftTime (*check only one*)	ShiftType (*check only one*)
				☐ EM ☐ PM ☐ Day	☐ Regular ☐ Overtime ☐ Off Duty
				☐ EM ☐ PM ☐ Day	☐ Regular ☐ Overtime ☐ Off Duty
				☐ EM ☐ PM ☐ Day	☐ Regular ☐ Overtime ☐ Off Duty

Non-Employee Witnesses

Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph	Home Ph
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph	Home Ph
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph	Home Ph

Supervisors

Employee #	Last Name	First Name	M.I.	(*check one or more*)
[redacted]	Lopez	Mark	A.	☑ On Duty ☐ Present during shooting ☐ Witness to shooting ☐ Involved in shooting
				☐ On Duty ☐ Present during shooting ☐ Witness to shooting ☐ Involved in shooting

Watch Sergeant

Employee #	Last Name	First Name	M.I.
[redacted]	Stone	Mark	H.

Watch Commander

Employee #	Last Name	First Name	M.I.
[redacted]	Adragna	Faye	A.

PSTD Use Only
SH # 2338561

SH-R-438A (rev. 04/18/13)

See Reverse

Rollout Information

Arrival Date	Arrival Time	Date Submitted	Date of Recommendation
July 25, 2013	0220 hours	04/22/2015	

Employee #	Last Name	First Name	M.I.
[redacted]	Parker	Brenda	NMN
[redacted]	Mannion	Patrick	J.
[redacted]	Valencia	Dominic	J.

Shooting / Force Information

Method

(AW) Arwen
(BC) Baton:(Control)
(BI) Baton:(Impact)
(BF) Bodily Fluids
(CN) Canine
(CR) Carotid Restraint
(CH) Choke Hold
(CT) Control Holds:(Control Techniques)
(TT) Control Holds:(Team Takedown)
(TD) Control Holds:(Takedown)
(CE) Chemical
(OC) Chemical Agents (OC Spray)
(TG) Chemical Agents (Tear Gas)
(EX) Explosives
(FH) Firearm (Handgun)
(FR) Firearm (Rifle)
(FS) Firearm (Shotgun)
(FO) Firearm (Other)
(FB) Flashbang
(FL) Flashlight
(OE) Other Weapon: Edged
(OV) Other Weapon: Vehicle
(OB) Other Weapon: Blunt Object
(OO) Other Weapon: Other
(PK) Personal Weapon: Feet/Leg: (Kick)
(PS) Personal Weapon: Feet/Leg: (Sweep)
(PH) Personal Weapon (Hand/Arm)
(PP) Personal Weapon (Push)
(PO) Personal Weapon (Other)
(RS) Resistance
(CN) Restraint Device (Capture Net)
(RH) Restraint Device (Handcuffs)
(HB) Restraint Device:Hobble (Legs Only)
(TP) Restraint Device:Hobble (TARP)
(RE) Restraint Device: REACT Belt
(SP) Sap
(SH) Shield
(SG) 37mm Stinger
(SB) Sting Ball
(ST) Stun Bag
(TR) Taser
(UC) Uncooperative

Type of Injury

(AB) Abrasion
(BR) Bruise
(BU) Burn
(CP) Complaint of Pain
(CO) Concussion
(DH) Death
(DI) Dislocation
(DB) Dog Bite
(FR) Fractures
(GS) Gunshot
(HB) Human Bite
(LC) Lacerations
(ND) Nerve Damage
(OD) Organ Damage
(PA) Paralysis
(PW) Puncture Wound
(SD) Soft Tissue Damage
(ST) Sprain/Twists
(UN) Unconscious
(RM) Refused Med Treatment
(NN) NONE

Body Part Injured

(AD) Abdomen
(AK) Ankle
(AR) Arm
(BK) Back
(BT) Buttocks
(CH) Chest
(EL) Elbow
(FA) Face
(FE) Feet
(FI) Fingers
(GE) Genitals
(GR) Groin
(HD) Hand
(HE) Head
(HI) Hip
(IN) Internal
(KN) Knees
(LE) Leg
(NK) Neck
(SH) Shoulder
(WR) Wrist

Brand

(AK) AK-47
(BN) Benelli
(BR) Beretta
(BW) Browning
(CH) Charter Arms
(CO) Colt
(DA) Davis Industries
(GL) Glock
(HA) Harrington & Richardson
(HI) Hi Standard
(HK) H & K
(IT) Ithica
(IV) Iver Johnson
(JE) Jennings
(LO) Lorcin
(LU) Luger
(MA) Marlin
(MO) Mossberg
(NC) NCI aka SKS
(NA) North American
(NO) Norinco
(RA) Raven
(RM) Remington
(RG) RG
(RI) RGI
(RO) Rossi
(SW) Smith & Wesson
(SR) Sturm Ruger
(SS) SIG Sauer
(ST) Sterling
(TA) Taurus
(WE) Weatherby
(WN) Winchester
(US) US Government
(YY) Handmade (Inmate)
(XX) Homemade (Non-Inmate)
(ZZ) Other Brand

Caliber

(9) 9 mm
(10) 10 mm
(12) 12 guage
(20) 20 guage
(21) .22-250
(22) .22 caliber
(23) .223 caliber
(24) .243 caliber
(25) .25 caliber
(30) .308 caliber
(35) .357 caliber
(36) 30-60 caliber
(38) .38 caliber
(40) .40 caliber
(41) .410 guage
(44) .44 caliber
(45) .45 caliber
(50) 50 mm
(SL) Slug
(WW) Other caliber

FORCE APPLIED *(one code per block)*

Used By (E# or S#)	Used Against (E# or S#)	Method (Code)	Brand (Code)	Caliber (Code)	Authorized Weapon? (Y/N)	Authorized Ammunition? (Y/N)	Type of Injury (Code)	Body Part (Code)
S#1	E#1	UC	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---
S#1	E#1	RS	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---
S#1	E#1	RS	---	---	---	---	---	---
S#1	E#1	PH	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---
S#1	E#1	PO	---	---	---	---	HB	AR
S#1	E#1	PP	---	---	---	---	---	---
E#1	S#1	TD	---	---	---	---	---	---
S#1	E#1	RS	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---
S#1	E#1	RS	---	---	---	---	---	---
S#1	E#1	FL	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---
S#1	E#1	HR	---	---	---	---	---	---
E#1	S#1	PP	---	---	---	---	---	---
E#1	S#1	CT	---	---	---	---	---	---

See Front Side

Officer Involved Shooting

URN: 013-09580-2844-013

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(CO) Colt
(DA) Davis Industries
(GL) Glock
(HA) Harrington & Richardson
(HI) Hi Standard
(HK) H & K
(IT) Ithica
(IV) Iver Johnson
(JE) Jennings
(LO) Lorcin
(LU) Luger
(MA) Marlin
(MO) Mossberg
(NC) NCI aka SKS
(NA) North American
(NO) Norinco
(RA) Raven
(RM) Remington
(RG) RG
(RI) RGI
(RO) Rossi
(SW) Smith & Wesson
(SR) Sturm Ruger
(SS) SIG Sauer
(ST) Sterling
(TA) Taurus
(WE) Weatherby
(WN) Winchester
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S#1	E#1	RS	---	---	---	---	---	---
E#1	S#1	FH	BR	9	Y	&	GS	AD
E#1	S#1	FH	BR	9	Y	Y	GS	CH
E#1	S#1	FH	BR	9	Y	Y	GS	CH

Officer Involved Shooting
Involved Employee Information

URN: 013-09580-2844-013

Involved Employee

E 1

Employee #: [redacted]	Last Name: Ramirez	First Name: Alejandro	M.I.: C.
Sex: M Race: H	Rank: Deputy	Unit Assignment: Compton Station	Work Assignment (Unit #, Module, etc.): 281T2
ShiftTime (*circle only one*): ☑ EM ☐ PM ☐ Day	ShiftType (*circle only one*): ☑ Regular ☐ Overtime ☐ Off Duty	Intoxication/Drug Usage? ☐	Substance Used:
Hospital Admission? ☐	Hospital Name:	Coroner Case? ☐	Coroner Case #: Interviewed? ☑
Hrs of sleep prior to shooting: Unknown.	Duty Time (hrs): [redacted]	Clothing (*circle only one*): ☐ Plain Clothes no Vest ☐ Plain Clothes w/ Vest ☐ Raid Jacket no Vest ☐ Raid Jacket w/ Vest ☐ Uniform no Vest ☑ Uniform w/ Vest	Other Factors:
Age: [redacted] Height: 600	Weight: 200		
Range Qualification Date: [redacted]	PPC Qualification Date: [redacted]	Laser Training Date: [redacted]	
Certified with Weapon Used? [redacted]	Patrol Certification? [redacted]	Certification Unit: [redacted] Prior Shootings? [redacted]	Number of Prior Shootings: [redacted] Directed Force: [redacted]
Weapons Fired Brand: Beretta	Caliber: 9mm # Shots: 3	Weapons Fired Brand:	Caliber: # Shots:
Field Training Officer Emp #: [redacted]	Last Name: [redacted]	First Name: [redacted]	M.I.: [redacted]
Field Training Officer Emp #: [redacted]	Last Name: [redacted]	First Name: [redacted]	M.I.: [redacted]

E __

Employee #:	Last Name:	First Name:	M.I.:
Sex: Race:	Rank:	Unit Assignment:	Work Assignment (Unit #, Module, etc.):
ShiftTime (*circle only one*): ☐ EM ☐ PM ☐ Day	ShiftType (*circle only one*): ☐ Regular ☐ Overtime ☐ Off Duty	Intoxication/Drug Usage? ☐	Substance Used:
Hospital Admission? ☐	Hospital Name:	Coroner Case? ☐	Coroner Case #: Interviewed? ☐
Hrs of sleep prior to shooting:	Duty Time (hrs):	Clothing (*circle only one*): ☐ Plain Clothes no Vest ☐ Plain Clothes w/ Vest ☐ Raid Jacket no Vest ☐ Raid Jacket w/ Vest ☐ Uniform no Vest ☐ Uniform w/ Vest	Other Factors:
Age: Height:	Weight:		
Range Qualification Date:	PPC Qualification Date:	Laser Training Date:	
Certified with Weapon Used? ☐	Patrol Certification? ☐	Certification Unit: Prior Shootings? ☐	Number of Prior Shootings: Directed Force: ☐
Weapons Fired Brand:	Caliber: # Shots:	Weapons Fired Brand:	Caliber: # Shots:
Field Training Officer Emp #:	Last Name:	First Name:	M.I.:
Field Training Officer Emp #:	Last Name:	First Name:	M.I.:

E __

Employee #:	Last Name:	First Name:	M.I.:
Sex: Race:	Rank:	Unit Assignment:	Work Assignment (Unit #, Module, etc.):
ShiftTime (*circle only one*): ☐ EM ☐ PM ☐ Day	ShiftType (*circle only one*): ☐ Regular ☐ Overtime ☐ Off Duty	Intoxication/Drug Usage? ☐	Substance Used:
Hospital Admission? ☐	Hospital Name:	Coroner Case? ☐	Coroner Case #: Interviewed? ☐
Hrs of sleep prior to shooting:	Duty Time (hrs):	Clothing (*circle only one*): ☐ Plain Clothes no Vest ☐ Plain Clothes w/ Vest ☐ Raid Jacket no Vest ☐ Raid Jacket w/ Vest ☐ Uniform no Vest ☐ Uniform w/ Vest	Other Factors:
Age: Height:	Weight:		
Range Qualification Date:	PPC Qualification Date:	Laser Training Date:	
Certified with Weapon Used? ☐	Patrol Certification? ☐	Certification Unit: Prior Shootings? ☐	Number of Prior Shootings: Directed Force: ☐
Weapons Fired Brand:	Caliber: # Shots:	Weapons Fired Brand:	Caliber: # Shots:
Field Training Officer Emp #:	Last Name:	First Name:	M.I.:
Field Training Officer Emp #:	Last Name:	First Name:	M.I.:

Officer Involved Shooting
Suspect Information

URN: 013-09580-2844-013

Suspect Information

S 1

Last Name: Juarez		First Name: Luis	M.I. A.
AKA Last Name		First Name	M.I.
Sex: M Race: H	Street Address: [redacted]	City [redacted]	State & Zip C[redacted]
Work Phone: Unknown	Home Phone: [redacted]	Social Security #: None	Driver's License #: None
Age: 42 D.O.B. 05/10/71	Height: 508 Weight: 170	FBI # [redacted]	CII # [redacted]
Booking # Deceased	Primary Charge: 245(C) P.C.	Secondary Charge:	203 P.C.
Coroner Case? ✓	Coroner Case # 2013-05208	Intoxication/Drug Usage? ✓	Substance Used: Alcohol
Armed? ✓	Apprehended? ✓	Mental Illness? [redacted]	Criminal History? [redacted]
Vehicle Make: Toyota		Model: Tercel	Year: 1994

S

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

S

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

S

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

See Other Side

SUPERVISOR'S REPORT ON USE OF FORCE

Los Angeles County Sheriff's Department

Supervisor's Report on Use of Force

Incident Information

URN: 013 - 09580 - 2844 - 013 | Date: 07/25/13 | Time: 0025 hours

Location: [redacted] South Long Beach Boulevard | City or Station: Compton

Bureau/Station/Facility: Central Patrol Division/ Compton Station | Admin. Investigation: ○ YES ◉ NO

Type of Force: Takedown, Personal Weapon (Push), Control Holds

Incident Category: ○1 ○2 ◉3 | Deputy Injury: ◉ YES ○ NO | Suspect Injury ◉ YES ○ NO

☒ Call ☐ Observation ☐ Detail ☐ Foot Pursuit ☐ Vehicle Pursuit

IAB Notified: ◉YES ○ NO Person Notified: Lt. Dominic Valencia Emp: [redacted] IAB Roll Out ◉ YES ○ NO

Involved Employee

E 1

Employee #	Last Name	First Name	Middle I.	Rank
[redacted]	Ramirez	Alejandro	C.	DSG

Sex	Race	Height	Weight	Age	Shift	
◉ M ○ F	H	600	200	[redacted]	◉ EM ○ Day ○ PM	◉ Regular Shift ○ OT Shift ○ Off Duty

Unit of Assignment: Compton | Work Assignment (Unit #, Module, etc.): 281T2

Individual Force Used: Takedown, Personal Weapons, Control Holds | ○ Directed ○ Rescue ○ Medical Assist | Individual Category ○1 ○2 ◉3

☒ Injured ☐ Treated ☐ Admitted Facility: Long Beach Memorial Hospital | Coroner Case #

E_

Employee #	Last Name	First Name	Middle I.	Rank

Sex	Race	Height	Weight	Age	Shift	
○ M ○ F					○ EM ○ Day ○ PM	○ Regular Shift ○ OT Shift ○ Off Duty

Unit of Assignment: | Work Assignment (Unit #, Module, etc.):

Individual Force Used: | ○ Directed ○ Rescue ○ Medical Assist | Individual Category ○1 ○2 ○3

☐ Injured ☐ Treated ☐ Admitted Facility: | Coroner Case #

E_

Employee #	Last Name	First Name	Middle I.	Rank

Sex	Race	Height	Weight	Age	Shift	
○ M ○ F					○ EM ○ Day ○ PM	○ Regular Shift ○ OT Shift ○ Off Duty

Unit of Assignment: | Work Assignment (Unit #, Module, etc.):

Individual Force Used: | ○ Directed ○ Rescue ○ Medical Assist | Individual Category ○1 ○2 ○3

☐ Injured ☐ Treated ☐ Admitted Facility: | Coroner Case #

☐ Additional Involved Employees

On Duty Supervisor

Emp. #	Last Name	First Name	Middle I.	Rank	Present	Witness to Incident
[redacted]	Lopez	Mark	A.	Sgt.	YES ○ NO ◉	YES ○ NO ◉

Supervisor Completing Investigation

Emp. #	Last Name	First Name	Middle I.	Rank	Present	Witness to Incident
[redacted]	Godwin	Brian	D.	Sgt.	YES ○ NO ◉	YES ○ NO ◉

Watch Commander / Supervising Lieutenant

Emp. #	Last Name	First Name	Middle I.	Rank
[redacted]	Adragna	Faye	A.	Lt.

Watch Commander / Supervising Lieutenant's **Signature**: | Date | Copy Provided to Employee by: | Emp #:

Myron R. Johnson | | [redacted]

Unit Commander **(Print Name)** | Unit Commander's **Signature**: | Emp #: | Date

DISCOVERY Use Only
FO# 2375489

☒ PPI REVIEW COMPLETED

Original: Discovery Unit
Copy: Unit Commander

Supervisor's Report on Use of Force
SUSPECT INFORMATION

0 1 3 - 0 9 5 8 0 - 2 8 4 4 - 0 1 3

Suspect Information

S 1

Last Name	First Name	Middle Name	Armed? Select
Juarez	Luis	Alonso	Other

AKA Last Name | First Name | Middle Name

Sex:	Race:	Age:	Height:	Weight	D.O.B:	Phone #1: ◯ H ◯ W ◯ C	Phone #2: ◯ H ◯ W ◯ C
(●) Male ◯ Female	H	42	508	170	05/10/71	None	None

Street Address: [redacted] City: [redacted] State & Zip Code: [redacted]

Booking #: Primary Charge Code: 245(C) PC Secondary Charge Code: 203 PC [redacted] Criminal History

Treated on Scene? ◯ YES (●) NO Name: ____ Unit: ____ Phone #: ____

Hospital Admission? ☐ Rec'd Treatment At: ____ Coroner Case #: ____ Mental History ☐ User's guide provides direction on this entry

By: ____ Address: ____ Phone #: ____

Under Influence: (●) YES ◯ NO Substance: Alcohol | 5150 a factor in force? ◯ YES (●) NO User's guide provides direction on this entry

Suspect Interview

Date: N/A | Time: | ☐ Audiotape: ☐ Videotape: ☒ Photos of Injuries: ☐ ADMITS HEARING ANNOUNCEMENTS

Suspect Information

S__

Last Name | First Name | Middle Name | Armed? Select

AKA Last Name | First Name | Middle Name

Sex: ◯ Male ◯ Female | Race: | Age: | Height: | D.O.B. | Weight: | Phone #1: ◯ H ◯ W ◯ C | Phone #2: ◯ H ◯ W ◯ C

Street Address: | City: | State & Zip Code:

Booking #: Primary Charge Code: Secondary Charge Code: ☐ Criminal History

Treated on Scene? ◯ YES ◯ NO By: ____ Unit: ____ Phone #: ____

Hospital Admission? ☐ Rec'd Treatment At: ____ Coroner Case #: ____ Mental History ☐ User's guide provides direction on this entry

By: ____ Address: ____ Phone #: ____

Under Influence: ◯ YES ◯ NO Substance: ____ | 5150 a factor in force? ◯ YES ◯ NO User's guide provides direction on this entry

Suspect Interview

Date: | Time: | ☐ Audiotape: ☐ Videotape: ☐ Photos of Injuries: ☐ ADMITS HEARING ANNOUNCEMENTS

Suspect Information

S__

Last Name | First Name | Middle Name | Armed? Select

AKA Last Name | First Name | Middle Name

Sex: ◯ Male ◯ Female | Race: | Age: | Height: | D.O.B. | Weight: | Phone #1: ◯ H ◯ W ◯ C | Phone #2: ◯ H ◯ W ◯ C

Street Address: | City: | State & Zip Code:

Booking #: Primary Charge Code: Secondary Charge Code: ☐ Criminal History

Treated on Scene? ◯ YES ◯ NO By: ____ Unit: ____ Phone #: ____

Hospital Admission? ☐ Rec'd Treatment At: ____ Coroner Case #: ____ Mental History ☐ User's guide provides direction on this entry

By: ____ Address: ____ Phone #: ____

Under Influence: ◯ YES ◯ NO Substance: ____ | 5150 a factor in force? ◯ YES ◯ NO User's guide provides direction on this entry

Suspect Interview

Date: | Time: | ☐ Audiotape: ☐ Videotape: ☐ Photos of Injuries: ☐ ADMITS HEARING ANNOUNCEMENTS

☐ **Additional Suspects Involved**

Supervisor's Report on Use of Force

Method

(AW) Arwen
(BC) Baton: (Control)
(BI) Baton: (Impact)
(BF) Bodily Fluids
(CN) Canine
(CR) Carotid Restraint
(CH) Choke Hold
(CT) Control Holds: (Control Techniques)
(TT) Control Holds: (Team Takedown)
(TD) Control Holds: (Takedown)
(CE) Chemical
(OC) Chemical Agents (OC Spray)
(TG) Chemical Agents (Tear Gas)
(EX) Explosives
(FH) Firearm (Handgun)
(FR) Firearm (Rifle)
(FS) Firearm (Shotgun)
(FO) Firearm (Other)
(FB) Flashbang
(FL) Flashlight
(OE) Other Weapon: Edged
(OV) Other Weapon: Vehicle
(OB) Other Weapon: Blunt Object
(OO) Other Weapon: Other
(PK) Personal Weapon: Feet/Leg: (Kick)
(PS) Personal Weapon: Feet/Leg: (Sweep)
(PH) Personal Weapon (Hand/Arm)
(PP) Personal Weapon (Push)
(PO) Personal Weapon (Other)
(RS) Resistance
(RO) Restraint Device (Other)
(RH) Restraint Device (Handcuffs)
(HB) Restraint Device: Hobble (Legs Only)
(TP) Restraint Device: Hobble (TARP)
(RE) Restraint Device: REACT Belt
(SP) Sap
(SH) Shield
(IR) Less Lethal Impact Round (other)
(SB) Sting Ball
(ST) Stun Bag
(TR) Taser
(UC) Uncooperative
(HR) High Risk

Type of Injury

(AB) Abrasion
(BR) Bruise
(BU) Burn
(CP) Complaint of Pain
(CO) Concussion
(DH) Death
(DI) Dislocation
(DB) Dog Bite
(FR) Fractures
(GS) Gunshot
(HB) Human Bite
(LC) Lacerations
(ND) Nerve Damage
(OD) Organ Damage
(PA) Paralysis
(PW) Puncture Wound
(SD) Soft Tissue Damage
(ST) Sprain/Twists
(UN) Unconscious
(RM) Refused Med Treatment
(NN) NONE

Body Part Involved

(AD) Abdomen
(AK) Ankle
(AR) Arm
(BK) Back
(BT) Buttocks
(CH) Chest
(EL) Elbow
(FA) Face
(FE) Feet
(FI) Fingers
(GE) Genitals
(GR) Groin
(HD) Hands
(HE) Head
(HI) Hip
(IN) Internal
(KN) Knees
(LE) Leg
(NK) Neck
(NO) Nose
(SH) Shoulder
(WR) Wrist

FORCE USED BY		FORCE USED AGAINST		Method (Code)	Type of Injury (Code)	Body Part (Code)
Name	E# or S#	Name	E# or S#			
Suspect Juarez	S-1	Deputy Ramirez	E-1	UC	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	RS	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	RS	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	PH	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	PO	HB	AR
Suspect Juarez	S-1	Deputy Ramirez	E-1	PP	AB	HD
Deputy Ramirez	E-1	Suspect Juarez	S-1	TD	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	RS	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	RS	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	FL	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	HR	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	PP	NN	
Deputy Ramirez	E-1	Suspect Juarez	S-1	CT	NN	
Suspect Juarez	S-1	Deputy Ramirez	S-1	RS	NN	
Suspect Juarez	S-1	Deputy Ramirez	E-1	HR	NN	

INVESTIGATIVE SUMMARY

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

INVESTIGATIVE SUMMARY

INCIDENT:	**On-duty hit shooting, suspect deceased**
IAB FILE NUMBERS:	**SH 2338561/FO 2375489**
URN#:	**013-09580-2844-013**
DATE/TIME:	**July 25, 2013, 0025 hours**
LOCATION:	[redacted] **South Long Beach Boulevard, Compton**

OPENING STATEMENT

On July 25, 2013, an Internal Affairs Bureau (IAB) team comprised of Lieutenant Dominic Valencia, Sergeant Brenda Parker, and Sergeant Patrick Mannion responded to Compton Station regarding an on-duty hit shooting. The shooting resulted in the death of Suspect Luis Alonso Mejia Juarez. On July 14, 2014, this case was reassigned to Sergeant Brian Godwin.

SYNOPSIS

On July 24, 2013, at approximately 2326 hours, a motorist called 9-1-1 to report that a white Toyota Tercel had run a red light at the 105 freeway and Long Beach Boulevard and was now driving erratically near the intersection of Long Beach Boulevard and Rosecrans Avenue. The caller believed the driver of the Toyota was drunk. At 2328 hours, a "drunk driver" radio call was dispatched to Compton Station patrol units. Deputy Andrew Leos, who was not assigned to the radio call, but was near the intersection of Long Beach Boulevard and Rosecrans Avenue at the time, began to look for the indicated Toyota Tercel.

Deputy Leos located the Toyota Tercel, driving southbound on Long Beach Boulevard at Alondra Boulevard. He saw that the front driver's side wheel of the Toyota appeared to be damaged, causing the vehicle to pull to the right. The driver appeared to be constantly adjusting the steering to keep the vehicle straight. Deputy Leos conducted a traffic stop of the Toyota at [redacted] South Long Beach Boulevard, in the City of Compton. Deputy Leos contacted the driver, and sole occupant, of the Toyota (later identified as Suspect Luis Juarez). Suspect Juarez admitted to having consumed two beers recently; however, Deputy Leos did not consider him to be impaired in any way. Deputy Leos had Suspect Juarez exit the Toyota. He then conducted a pat down search of Suspect Juarez

and had him sit on the curb. Approximately one minute later, the handling unit, Deputy Alejandro Ramirez, arrived on scene.

Deputy Leos briefed Deputy Ramirez regarding the traffic stop and how he had detained Suspect Juarez. Deputy Leos was under the impression that Deputy Ramirez intended to issue a citation to Suspect Juarez for being an unlicensed driver and to impound his car. Deputy Ramirez determined Suspect Juarez was not under the influence of alcohol. He placed Suspect Juarez in the back seat of his radio car, intending to conduct an unlicensed driver investigation. Deputy Leos left the scene after ascertaining that Deputy Ramirez did not need any help with the tasks.

Initially, Deputy Ramirez decided to issue an unlicensed driver citation to Suspect Juarez and to impound his car. Deputy Ramirez did not have a CHP-180 form and was unable to get one from other Compton Station units because they were handling a priority radio call. He decided to "give Suspect Juarez a break" by warning him rather than citing him and impounding his car. Deputy Ramirez had Suspect Juarez call a friend to pick him up at the location. Witness [redacted] arrived to pick up Suspect Juarez. Deputies [redacted] and [redacted] drove by at one point. Deputy Ramirez gave them the "[redacted]" sign and they drove off.

Deputy Ramirez let Suspect Juarez out of the back seat of his radio car. He told Suspect Juarez to go to his car and get his wallet. Suspect Juarez retrieved his wallet from his car and then asked Deputy Ramirez where his $400 dollars was. Suspect Juarez became angry and confrontational.

> **Note: On August 26, 2013, Homicide Detectives Joe Espino and Bob Kenney, along with Forensic Identification Specialist (FIS) [redacted], of the Chemical Processing Section, Scientific Services Bureau, responded to a local tow yard to process Suspect Juarez' Toyota. FIS [redacted] found $400 in United States currency on the floorboard under the driver's seat [Exhibit A, pages 13 and 57].**

Witness [redacted] left the scene and returned home sometime between Suspect Juarez exiting the radio car and the start of the confrontation between Deputy Ramirez and Suspect Juarez. Deputy Ramirez decided to take Suspect Juarez' wallet from him and have him sit in the back seat of his radio car, while he summoned a field sergeant to the scene to talk to him. Deputy Ramirez attempted to take Suspect Juarez' wallet, but Suspect Juarez refused to turn it over.

Deputy Ramirez grabbed Suspect Juarez' right hand, intending to handcuff him, but Suspect Juarez resisted the move. Deputy Ramirez pushed Suspect Juarez onto the trunk of his patrol car, but Suspect Juarez swung his elbow at him.

Deputy Ramirez put his left arm over Suspect Juarez' left shoulder and across his chest. Suspect Juarez immediately bit Deputy Ramirez' left bicep. Deputy Ramirez pulled back and they both fell to the ground on their knees.

Deputy Ramirez attempted to use his radio to summon assistance, but saw that the microphone had been torn from his shirt and was swinging in front of him. Deputy Ramirez struggled to restrain Suspect Juarez. Deputy Ramirez' "Streamlight" flashlight fell out of his uniform pant "sap" pocket to the ground at this time. Suspect Juarez reached for the flashlight, while Deputy Ramirez attempted to pull his right arm back to keep him from grabbing the flashlight. Deputy Ramirez rolled onto his back and Suspect Juarez straddled him at the waist.

Suspect Juarez attempted to swing the flashlight at Deputy Ramirez. Deputy Ramirez struggled to hold Suspect Juarez' right arm so he could not swing the flashlight at him. Deputy Ramirez felt that if Suspect Juarez hit him in the head with the flashlight, he would be killed. Deputy Ramirez reached for his Beretta, but Suspect Juarez put his left hand on the gun. Deputy Ramirez fought to keep the gun in his holster by pushing down.

Deputy Ramirez struggled to buck Suspect Juarez off of him and was able to do so on the second attempt. He pulled his Beretta out of the holster and fired three rounds at Suspect Juarez, all of which struck him in the torso. Deputies [redacted] and [redacted] who had heard the gunshots as they drove near the scene, arrived moments later. Paramedics were summoned, and Suspect Juarez was pronounced dead at 0053 hours.

Detectives Ty Labbe and David Gunner from the Los Angeles County Sheriff's Department Homicide Bureau arrived and assumed control of the homicide investigation. For further information regarding the homicide investigation refer to the Homicide case book, under URN #013-09580-2844-013 **[Exhibit A]**.

> **Note: The Homicide case book notes the date and time of the incident as being July 24, 2013, at 2328. That is the date and time the radio call, initiating the incident, was sent out on [redacted] to Compton Station patrol units. The use of force and shooting occurred on July 25, 2013, at approximately 0025 hours.**

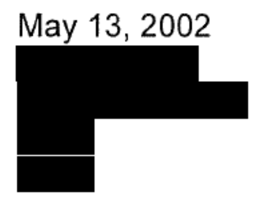
<u>DISTRICT ATTORNEY'S LETTER OF OPINION</u>

The Justice System Integrity Division of the Los Angeles County District Attorney's Office reviewed the fatal shooting of Luis Alonso Mejia Juarez by Deputy Alejandro Ramirez. In their letter of opinion **[Exhibit B]**, dated September 22, 2014, Deputy District Attorney Oscar Plascencia concluded Deputy Ramirez acted lawfully in self-defense.

INVOLVED EMPLOYEE AND WORK HISTORY

Alejandro Ramirez, Deputy Sheriff, [redacted]
Central Patrol Division
Compton Station

Work History



Date of Employment:	May 13, 2002
Date Assigned to Patrol/Compton Station:	[redacted]
Date Completed Patrol Training:	[redacted]
Prior Shooting incident(s):	[redacted]
Prior Founded Force Incidents:	[redacted]

Equipment

Oleoresin Capsicum (OC) Spray

SUSPECT INFORMATION

Luis Alonso Mejia Juarez
Male, Hispanic, DOB: May 10, 1971, 5'08", 170 pounds
[redacted]
CII #[redacted], MAIN #[redacted], FBI #[redacted]

> **Note: A copy of Suspect Juarez' criminal history is included in the Homicide Investigation Book [Exhibit A, pages 92-97].**

SUSPECT'S INJURIES

Suspect Juarez sustained three gunshot wounds to his torso **[Exhibit C]**.

DEPUTY PERSONNEL INJURIES

Deputy Ramirez sustained a 4 millimeter by 4 millimeter bite wound on his left bicep and a 1 millimeter by ½ millimeter abrasion near the first knuckle of his right little finger **[Exhibit D]**.

PHYSICAL EVIDENCE

All physical evidence was located and collected by Homicide Detectives Joe Espino and Robert Kenney. They were assisted by Forensic Identification Specialist Martin Mutuc and Deputy Charles Garcia from the Sheriff's Crime Lab. For descriptions of the evidence collected and where it was collected, see the Homicide Investigation Book **[Exhibit A, pages 43-58]**.

INVESTIGATOR'S OBSERVATIONS

The scene is described in detail by Homicide Detectives Ty Labbe and Dave Gunner **[Exhibit A, page 32]**. Their description of the scene was consistent with IAB Investigator's observations. The scene was also photographed by the aforementioned Sheriff's Crime Lab personnel.

WEAPON USED BY DEPUTY RAMIREZ

Deputy Ramirez fired three rounds of Department issued 9mm ammunition from his Department issued Beretta 92FS, semiautomatic pistol. The firearm was examined by Senior Criminalist Robert Keil of the Scientific Services Firearms Identification Section and found to be functional **[Exhibit A, page 80]**.

Deputy Ramirez' firearm was also examined by Forensic Identification Specialist Teresa Romo of the Chemical Processing Section, Scientific Services Bureau, for latent prints. No prints were developed **[Exhibit A, page 86]**.

Deputy Ramirez' firearm was examined by Senior Criminalist [redacted] of the Biology Processing Section, Scientific Services Bureau, for blood evidence. Blood was detected on the firearm.

Three expended 9mm casings were recovered at the scene **[Exhibit A, page 44]**. Three jacketed projectiles were recovered from the body of Suspect Juarez **[Exhibit A, pages 99-100]**.

Date last qualified: [redacted]
Date last trained with weapon: [redacted]

WEAPONS USED BY SUSPECT JUAREZ

Suspect Juarez attempted to hit Deputy Ramirez with the deputy's "Streamlight" flashlight and attempted to take Deputy Ramirez' Beretta 92FS handgun out of his holster. Deputy Ramirez' flashlight was examined by FIS Alex Strouzer of the Chemical Processing Section, Scientific Services Bureau, for latent prints. No prints were developed **[Exhibit A, page 87]**.

PROPERTY DAMAGE BY SUSPECT JUAREZ

None.

CRIMINAL INVESTIGATORS AND CHARGES FILED

The criminal investigation into the shooting was handled by Detectives Ty Labbe and David Gunner of the Los Angeles County Sheriff Department's Homicide Bureau.

LIGHTING AND WEATHER CONDITIONS

The scene was illuminated by an overhead street light at the location. The weather was clear and cool.

WITNESS STATEMENTS

The following narratives are intended only as a synopsis of the interviews. Additional information and precise wording may be obtained by reviewing the digitally audio recorded interviews and verbatim transcriptions. IAB investigators reviewed any reports authored by the involved deputies and determined they were consistent with their IAB Administrative Force Review interviews.

DEPUTY ALEJANDRO RAMIREZ

On July 26, 2013, Deputy Ramirez was interviewed by Homicide Detectives Ty Labbe and David Gunner. This interview is summarized in the Homicide Investigation Book **[Exhibit A, pages 36-39]**. The following is a brief summary of the homicide interview:

> **Note: Homicide detectives agreed to delay the interview of Deputy Ramirez until the next day because he was in a considerable amount of pain and had been prescribed medication.**

Deputy Ramirez was assigned to work unit 281T2, a Compton Station traffic unit. He was scheduled to work from [redacted] hours on July 24, 2013, and completing his shift on [redacted] hours on July 25, 2013, [redacted] He was wearing a full class A uniform. Deputy Ramirez received the handle on a priority radio call of a drunk driver traveling southbound on Long Beach Boulevard from Rosecrans Avenue, in the City of Compton **[Exhibit E and F]**. He directed an assisting unit to check the vicinity for the indicated vehicle **[Exhibit G]**.

Deputy Ramirez received an update on the call that the vehicle was still traveling southbound on Long Beach Boulevard near Alondra Boulevard. At this time, Deputy Andrew Leos informed him via radio that he found the vehicle, conducted a traffic stop, and was detaining the driver. Deputy Ramirez drove to the location of the traffic stop and contacted Deputy Leos, who was seating Suspect Juarez on a curb. Deputy Leos told Deputy Ramirez, "Here's the guy," indicating Suspect Juarez, who had been the driver, and sole occupant, of the car indicated in the radio call. Deputy Ramirez talked to Suspect Juarez. In response to

Deputy Ramirez' questions, Suspect Juarez told him he did not have a driver's license and he had drunk two beers.

Note: Suspect Juarez' autopsy showed that he had a post-mortem vitreous ethanol level of .15 gram percent [Exhibit A, page 112].

At about this time, Deputies Blaylock and Castro arrived at the location, in a two-person patrol unit. They talked to Deputy Leos for a few minutes. Deputy Ramirez told the deputies he was "cool" and "good to go here." Deputy Ramirez told Suspect Juarez to have a seat in the back of his radio car. Deputy Juarez cooperated and did as Deputy Ramirez directed. Deputy Ramirez retrieved Suspect Juarez' wallet from the front seat of his vehicle. At this time, Deputy Ramirez noted that there was about $10 dollars in the wallet. He looked at Suspect Juarez' identification, which he described as a "matricula" card from El Salvador **[Exhibit H]**. Deputy Ramirez could not remember if he got the card out of Suspect Juarez' wallet or if Deputy Leos had given it to him.

Deputy Ramirez ran Suspect Juarez' name and date of birth for Department of Motor Vehicles records via his radio car's Mobile Data Computer **[Exhibit I, page one]**. Suspect Juarez told him he had just gotten off work and was headed home. Deputy Ramirez determined that Suspect Juarez did not appear to be drunk. He decided to write Suspect Juarez a citation and to impound his vehicle. Deputy Ramirez committed clerical errors on two citations and tore them up, but completed a third citation **[Exhibit J]**. He realized, at this time, that he did not have a CHP-180 report for the impounding of Suspect Juarez' vehicle.

Deputy Ramirez told Suspect Juarez to use his cellular phone to call someone to pick him up. Suspect Juarez told him that the cellular phone was in his car. Deputy Ramirez retrieved the cellular phone from Suspect Juarez' car and gave it to him. He typed to other Compton patrol units to ascertain if they could bring him a CHP-180 **[Exhibit K, page two]**; however, the other units were busy handling a silent robbery alarm call. Meanwhile, Suspect Juarez called a person he referred to as his "sister-in-law" on his cellular phone and asked her to pick him up.

Upon completing his phone conversation, Suspect Juarez asked Deputy Ramirez to let him go. Deputy Ramirez told him he was going to issue him a ticket and tow his car. Suspect Juarez responded by saying he would give him $100 dollars if he would let him go. Deputy Ramirez told him to be quiet. 10 to 15 minutes after Suspect Juarez had completed his phone call, Deputy Ramirez saw a female adult, along with a teenage boy and a teenage girl (later identified by Homicide Detective Labbe as being Witnesses [redacted] and [redacted] walking northbound on the sidewalk, toward him. Witness [redacted] told Deputy Ramirez she had received a phone call to pick her friend up at the location. Deputy Ramirez told Suspect Juarez he was going to

lock his keys inside his car and let him go with Witness [redacted] Witness [redacted] told Deputy Ramirez she would come back and pick up the car in the morning.

Deputy Ramirez let Suspect Juarez out of the backseat of his radio car, gave him his car keys, and told him to get whatever he wanted out of his car. Deputy Ramirez had not searched the car. Up to this point, Suspect Juarez had been cooperative and easy going. Suspect Juarez retrieved his wallet out of his car and immediately asked Deputy Ramirez, "Where's my money at?" in Spanish. Deputy Ramirez ignored him and took the car keys back from Suspect Juarez. He began taking the ignition key to Suspect Juarez' car off the key ring, planning to lock it up inside the car. Suspect Juarez opened his wallet and angrily exclaimed, "Hey, where's my $400 dollars!" Deputy Ramirez told Suspect Juarez that he did not have his money, but Suspect Juarez continued to insist that he wanted his money.

Deputy Ramirez decided to take Suspect Juarez' wallet from him, return him to the backseat of his radio car, and summon a field sergeant to talk to Suspect Juarez about his missing money claim. Deputy Ramirez began walking Suspect Juarez to the radio car. He directed Suspect Juarez to place his wallet on the trunk of the radio car. Suspect Juarez refused to do so and continued to demand that Deputy Ramirez give him his money. Suspect Juarez was holding his wallet in his left hand. Deputy Ramirez reached for the wallet, while telling Suspect Juarez to give him the wallet, but Suspect Juarez said, "No!"

Deputy Ramirez reached for Suspect Juarez' right hand, intending to handcuff him. Suspect Juarez became "fidgety" and started lifting his elbow. Deputy Ramirez told Suspect Juarez, "Cut it out!" Deputy Ramirez then "put him on the trunk" as he put his left hand on Suspect Juarez' triceps, in an effort to control him. Suspect Juarez said, "Let me go!" as he lifted up his right elbow towards his head. Deputy Ramirez avoided the elbow strike by moving his head back. At this point, Deputy Ramirez heard a female yell out, [redacted] or [redacted]

Deputy Ramirez was standing behind Suspect Juarez. He placed his left arm over Suspect Juarez' shoulder and across his chest. Suspect Juarez bit Deputy Ramirez left arm and Deputy Ramirez felt an extreme amount of pain. Deputy Ramirez moved back, while still holding onto Suspect Juarez, and they both fell to the ground on their knees. During the fall, Suspect Juarez released his bite on Deputy Ramirez arm. Deputy Ramirez reached for his radio microphone, in an attempt to summon assistance, but realized the microphone was swinging in front of him. While struggling with Suspect Juarez, Deputy Ramirez heard his heavy duty "Streamlight" flashlight hit the ground.

Deputy Ramirez tried to reach his flashlight on the ground while attempting to hold Suspect Juarez back, to keep him from getting the flashlight. Suspect Juarez lunged for the flashlight, grabbing it with his right hand. Deputy Ramirez

rolled onto his back and held onto Suspect Juarez' right arm while thinking, "If this guy hits me, it's going to be over." Suspect Juarez attempted to swing the flashlight, but Deputy Ramirez struggled to hold Suspect Juarez' right elbow close to his body so that he would have a harder time swinging the flashlight. Deputy Ramirez thought, "If this guy hits me in the head, it's going to be over for me."

Deputy Ramirez believed Suspect Juarez was going to kill him or knock him out with the flashlight. Deputy Ramirez reached for his firearm, but Suspect Juarez also reached for the firearm with his left hand. Deputy Ramirez pushed down on his firearm as Suspect Juarez held onto it with his left hand. He felt that Suspect Juarez was possibly trying to take the firearm away from him. Deputy Ramirez attempted to fend Suspect Juarez off while yelling at him, "Fucking let go!" and "Stop fucking fighting!" At this point, Deputy Ramirez was laying on the ground on his back and Suspect Juarez was mounted on top of him with his knees on either side of Deputy Ramirez' body. Suspect Juarez was still holding the flashlight in his right hand, while attempting to hit Deputy Ramirez with it. Deputy Ramirez was holding Suspect Ramirez' right wrist, keeping him from swinging the flashlight at him. He felt Suspect Juarez was going to hit him in the head with the flashlight and kill him at that moment.

Deputy Ramirez let go of Suspect Juarez' wrist and "locked" his arm, while trying to push up and turn his body. Deputy Ramirez was unable to turn his body in his first attempt. He then made a second attempt to lift up his hips and roll Suspect Juarez off of him to Deputy Ramirez' right side. This time, Deputy Ramirez was successful. As Suspect Juarez began to roll, Deputy Ramirez came up, pulled out his firearm, and squeezed the trigger twice. He felt one round go off, but did not feel the second round fire. Deputy Ramirez thought his gun was jammed, so he conducted a "tap, invert, rack" and then fired two more rounds.

At this point, Deputy Ramirez was able to push off and get up. He put a knee on top of Suspect Juarez and "held him like that." Right at that moment, another patrol unit arrived. Deputy [redacted] asked him if he was all right and then possibly handcuffed Suspect Juarez. Deputy Ramirez stood up and walked to the sidewalk. He holstered his firearm and realized that his radio was no longer on his Sam Browne. Deputy Ramirez also noted that the three people who had come to pick up Suspect Juarez were gone. He believed the incident, from the time Suspect Juarez resisted Deputy Ramirez' attempt to get his wallet, to the time of the shooting, was approximately two to three minutes.

An ambulance arrived sometime later, to take Deputy Ramirez to the hospital. Before he entered the ambulance, some deputies took his Sam Browne from him. Deputy Ramirez' firearm was holstered and attached to the Sam Browne.

On March 6, 2015, IAB Sergeants Brian Godwin and Chad Smeltzer interviewed Deputy Ramirez at the IAB offices. Representing Deputy Ramirez during the

interview was Attorney Elizabeth Gibbons from the law firm of Green & Shinee. The following is a summary of the interview:

Deputy Ramirez was wearing his full class A, long sleeve uniform, with a ballistic vest on the night of the shooting. He shoots with his right hand. He had been working at Compton Station [redacted] at the time of the shooting.

> **Note:** [redacted]

Although he was working a traffic car on the night of the shooting, he was not actually assigned to the Compton Traffic Unit; [redacted] His responsibilities working the traffic car were to investigate traffic accidents, write citations, handle radio calls, and to make drunk driving arrests "if the situation presented itself." Deputy Ramirez said he had conducted "approximately three" drunk driving arrests in the past.

On July 24, 2013, Deputy Ramirez was assigned to handle a drunk driver radio call. He directed his assisting unit, Deputies Celaya and Richards, to check the area for the drunk driver; however, it was Deputy Leos who actually found the vehicle and conducted a traffic stop at [redacted] South Long Beach Boulevard. He discovered that Deputies Celaya and Richards had been conducting an investigation at the time of the drunk driver radio call and they were not involved in the traffic stop.

Upon his arrival at [redacted] South Long Beach Boulevard, Deputy Ramirez saw Deputy Leos' radio car parked behind Suspect Juarez' vehicle, offset toward the number two lane. Deputy Ramirez parked behind Deputy Leos' car. He remembered that Deputy Leos was either sitting Suspect Juarez down on a curb or Suspect Juarez was already sitting on the curb. Deputy Ramirez briefly spoke to Deputy Leos. After discovering that Suspect Juarez did not have a driver's license, he decided to detain him in the backseat of his radio car to conduct an unlicensed driver investigation.

Before he placed Suspect Juarez in his radio car, he conducted a pat down search of Suspect Juarez' person for weapons. Deputy Ramirez did this for his safety because he had decided not to handcuff Suspect Juarez and he did not want a possibly armed person in his back seat. It was also nearly midnight in a busy part of the City of Compton and he was going to be alone with Suspect Juarez. He did not find any weapons on Suspect Juarez' person and he did not remove anything from his person at this point. He then walked Suspect Juarez to his radio car and sat him in the back seat. Deputies Castro and Blaylock arrived in another patrol unit. They talked to Deputy Leos for about five minutes. The three deputies then left the area after Deputy Ramirez told them he did not need

any help with anything. Deputy Ramirez never contacted the informant on the drunk driver radio call and never identified who it was.

Deputy Ramirez moved his radio car up and parked it five or six feet behind Suspect Juarez' car, off set into the number two lane **[Exhibit L]**. Although Suspect Juarez told him he drank two beers (over an unknown time period), Deputy Ramirez noted that Suspect Juarez did not display any signs of a person under the influence of alcohol and that he was very cooperative.

During his detention of Suspect Juarez, Deputy Ramirez looked into Suspect Juarez' vehicle several times, but never searched it and never saw any money or empty beer cans in the vehicle **[Exhibit M]**. Deputy Ramirez decided to have someone pick up Suspect Juarez because he had planned to impound his car and he did not want him to walk home alone at that time of night. After a while, Deputy Ramirez decided not to impound Suspect Juarez' car because he wanted to do Suspect Juarez a favor, as he appeared to be a "nice guy." If nobody had arrived to pick Suspect Juarez up, he had considered giving him a ride home himself.

When Suspect Juarez offered to give Deputy Ramirez $100 dollars to let him go, it did not cross Deputy Ramirez' mind to arrest him on a bribery charge. Another Compton patrol unit drove by the traffic stop. Deputy Ramirez saw that it was Deputies [redacted] and [redacted]. Deputy Ramirez held up four fingers, indicating he was [redacted] and did not need any help.

When Suspect Juarez accused him of taking his $400 dollars, Deputy Ramirez decided it would be best to de-escalate the situation by placing Suspect Juarez in his back seat. He also thought it would be a good idea to have Suspect Juarez put his wallet on the trunk so that Suspect Juarez would not be able to put any money in it or take money out and so that he could see that Deputy Ramirez was not manipulating it either. When Suspect Juarez refused to put his wallet on the trunk or give it to him, Deputy Ramirez attempted to take it away from Suspect Juarez. Suspect Juarez was holding the wallet in his left hand and moved it backwards when Deputy Ramirez reached for it. Deputy Ramirez decided to attempt to handcuff Suspect Juarez because Suspect Juarez was becoming irate and he felt it would be safer if he were handcuffed.

Deputy Ramirez grabbed Suspect Juarez' right hand. Suspect Juarez pulled away from Deputy Ramirez, but Deputy Ramirez pulled him back. Deputy Ramirez was unable to grab hold of Suspect Juarez' left hand. At this point, Deputy Ramirez thought there was going to be a fight between him and Suspect Juarez. By this time, Suspect Juarez was facing the trunk of the radio car and Deputy Ramirez was behind him and to the right. Deputy Ramirez used both of his arms to push Suspect Juarez against the trunk. As Deputy Ramirez held his right arm, Suspect Juarez lifted up his right elbow and nearly struck Deputy Ramirez in the face. Deputy Ramirez then put his left hand on Suspect Juarez'

right triceps area as he still held the hand of the same arm with his right hand and pushed the arm toward the trunk.

Deputy Ramirez let go his grip on Suspect Juarez' right arm and moved to his left. He threw his left arm over Suspect Juarez' left shoulder and across his chest from behind, holding him. Suspect Juarez immediately bit Deputy Ramirez' left arm. Deputy Ramirez pulled his left arm out of Suspect Juarez' mouth. Simultaneously, Suspect Juarez spun toward Deputy Ramirez (unknown which way) knocking Deputy Ramirez off balance and down to his knees. Deputy Ramirez, who was still holding onto Suspect Juarez, pulled Suspect Juarez to the ground with him. At this point, Suspect Juarez and Deputy Ramirez were on their knees, facing each other, in very close proximity, and holding on to each other.

Suspect Juarez either tried to stand up or push Deputy Ramirez back. Deputy Ramirez' flashlight fell out of the sap pocket of his pants. Suspect Juarez grabbed the flashlight with his right hand. Deputy Ramirez used both hands to hold Suspect Juarez' right wrist. Suspect Juarez attempted to swing the flashlight at Deputy Ramirez, but could only make twirling movements with his wrist because of Deputy Ramirez' control hold. Around this time, Deputy Ramirez rolled onto his back, while attempting to keep Suspect Juarez from swinging the flashlight at him and Suspect Juarez mounted him.

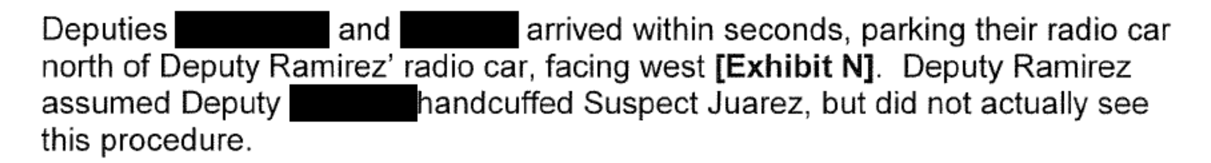
Deputy Ramirez reached for his gun with his right hand and Suspect Juarez grabbed his gun with his left hand. Suspect Juarez tugged on the gun, while Deputy Ramirez pushed down on the gun, in an attempt to keep Suspect Juarez from pulling it out of the holster. With his left hand, Deputy Ramirez was now trying to fend off Suspect Juarez by holding his open palm up and pushing at Suspect Juarez. He then swung his left arm underneath Suspect Juarez' right armpit area and over his right shoulder, to lock the arm in place to avoid being hit by the flashlight.

Deputy Ramirez did not have the opportunity to use his oleoresin capsicum spray because he was in extremely close proximity to Suspect Juarez and he did not want to contaminate himself as well. He did not have a Taser, and his expandable baton was in the trunk of his radio car.

Deputy Ramirez attempted to lift his hips and twist to roll Suspect Juarez over to his side, but Suspect Juarez resisted the move by using his knee to keep Deputy Ramirez from rolling. Deputy Ramirez again attempted to roll Suspect Juarez to his side. This time, although Suspect Juarez resisted the move, Deputy Ramirez was able to sit up a little and use leverage and his weight to roll to his right moving Suspect Juarez away from him and onto his left side, with Deputy Ramirez still holding onto him. Deputy Ramirez believes that it was at this point that Suspect Juarez' left hand came off of his gun. Simultaneously, Deputy Ramirez pulled out his gun with his right hand and then fired one round at

Suspect Juarez. Concurrently, he attempted to fire a second round, but he did not feel that the second round actually fired. Deputy Ramirez was not positive that the round had struck Suspect Juarez although it was fired in very close proximity to his body. Suspect Juarez was still in motion after the firing of the first round. He could not tell if Suspect Juarez was still holding the flashlight, but feared that he still had possession of it and would hit him in the head with it.

Deputy Ramirez took about half a second to conduct a "tap, invert, rack" procedure to clear any malfunction and then fired two more rounds at Suspect Juarez. These two rounds were also fired in very close proximity to Suspect Juarez' body. After the firing of the third round, Suspect Juarez was still straddling him with the lower part of his body. Deputy Ramirez pushed Suspect Juarez off of him and got to his feet. He then put his left knee on Suspect Juarez' upper back area and pushed down, but at this point, Suspect Juarez was not moving.


Deputies [redacted] and [redacted] arrived within seconds, parking their radio car north of Deputy Ramirez' radio car, facing west **[Exhibit N]**. Deputy Ramirez assumed Deputy [redacted] handcuffed Suspect Juarez, but did not actually see this procedure.

Deputy Ramirez did not see anybody in the area who might have witnessed the incident. He did not put anything into Suspect Juarez' car, nor did he say anybody else put anything in the car. Sergeant Mark Lopez arrived sometime later and Deputy Ramirez gave him a brief synopsis of what happened. Deputy Ramirez sustained a bite injury to his left bicep and scratches on both hands in the knuckle area. He went to Long Beach Memorial Hospital via ambulance, with Deputies [redacted] and Javier Flores. He was treated at the hospital for his bite wound and then driven back to Compton Station by an unknown sergeant. Crime Lab personnel came to the station and photographed his uniform **[Exhibit O]**. He then was driven home by Deputies Figueroa and Del La Torre.

DEPUTY ANDREW LEOS

On July 25, 2013, Deputy Leos was interviewed by Homicide Detectives Ty Labbe and David Gunner. This interview is summarized in the Homicide Investigation Book **[Exhibit A, pages 33-34]**. The following is a brief summary of the homicide interview:

Deputy Leos was working Compton patrol unit 284B, PM shift, on July 24, 2013, wearing a full class A uniform. His partner was in the station writing reports. Deputy Leos was in the vicinity of the intersection of Rosecrans Avenue and Long Beach Boulevard, when he heard the radio call being dispatched regarding a drunk driver, a male Hispanic in a white Toyota Tercel driving southbound on Long Beach Boulevard from Rosecrans Avenue.

Deputy Leos heard some units coordinating the call on the [redacted] frequency. He did not have a chance to get on the radio. He heard an update that the white Tercel was now at Long Beach Boulevard and Compton Boulevard. He drove southbound on Long Beach Boulevard and caught up to it at Alondra Avenue, where it was stopped at a red light in the number two lane. When the light turned green and the Tercel began to drive southbound, Deputy Leos saw that the vehicle appeared to have some kind of damage to the driver's side wheel or front axle. The Tercel appeared to be pulling to the right and the driver, hereafter referred to as Suspect Juarez, had to constantly adjust the steering wheel to keep the car driving straight.

Deputy Leos talked to the Compton desk personnel via radio to ascertain if they could contact the informant on the radio call to see if he was behind the correct vehicle **[Exhibit G, page one]**. He did not get the information back from the desk quickly enough, so he decided to conduct a traffic stop on the Tercel. Deputy Leos pulled the Tercel over, just south of Pauline Street on Long Beach Boulevard. The Tercel yielded and immediately pulled over to the curb. Deputy Leos notified the responding units regarding his current location.

Deputy Leos exited his radio car and approached the Tercel on the driver's side. He made contact with Suspect Juarez, who was the sole occupant of the vehicle. He asked Suspect Juarez if "he was okay" and if he "had anything to drink." Suspect Juarez responded that he was okay and that he had two beers to drink (no time frame given). Suspect Juarez spoke English with a heavy Spanish accent. Suspect Juarez did not display any of the signs or symptoms of alcohol intoxication and was cooperative.

Deputy Leos had Suspect Juarez step out of his vehicle, walk to the rear of the Tercel, and then he conducted a pat down search of his person. He conducted the pat down search for his safety, checking his clothing for possible weapons. After the pat down search, Deputy Leos had Suspect Juarez sit on the curb, while waiting for the handling unit to arrive. Soon after, a two-person Compton Station patrol unit arrived, Deputies Castro and Blaylock. They exited their radio car and Deputy Leos had a brief conversation with them. Approximately one minute later, Deputy Ramirez arrived.

Deputy Leos gave Deputy Ramirez a quick briefing on the traffic stop and what he had heard and seen. Approximately one minute later, Deputies Castro and Blaylock left the scene. Deputy Ramirez spoke to Suspect Juarez and told Deputy Leos that Suspect Juarez did not have a driver's license. He saw Deputy Ramirez check something on his radio car's Mobile Data Computer. Deputy Leos asked Deputy Ramirez if he could help him fill out a CHP-180 or anything else he could help him with. Deputy Ramirez responded that he would complete the report and Deputy Leos left the scene.

Deputy Leos went to Compton Station, where he remained for "quite a bit of time" when he heard Deputy [redacted] on the radio putting out emergency traffic that there had been an officer involved shooting **[Exhibit F, page 8]**. He and his partner, Deputy Etinay Hernandez, responded to the scene. He saw Suspect Juarez laying on the ground, unmoving in a large pool of blood. Deputy Leos saw Deputy Ramirez, surrounded by two or three other deputies. He saw that Deputy Ramirez had a hole in the left arm of his uniform shift, above the elbow. Deputy Ramirez had what appeared to be a bite wound at that location. He also saw some kind of injury on Deputy Ramirez' right fist. Deputy Leos assessed the injuries to Deputy Ramirez, as paramedics had not arrived yet. He determined that they were not life threatening. Deputy Leos then helped set up the crime scene containment and started a major incident log **[Exhibit A, pages 6-11]**.

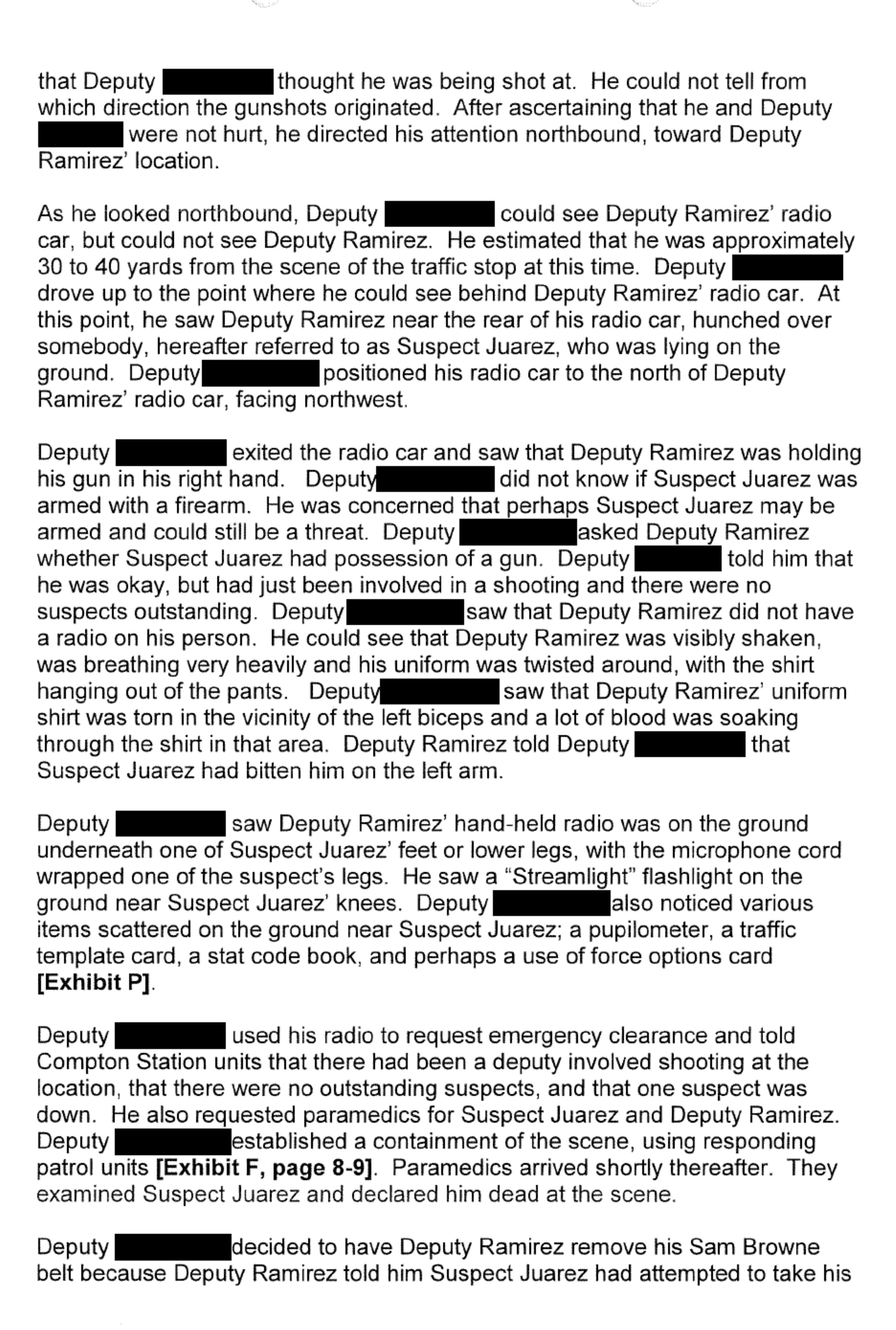
DEPUTY [redacted]

Deputy [redacted] authored a Supplemental Report **[Exhibit A, pages 12-13]** *regarding his actions and observations.*

On March 6, 2015, Deputy [redacted] was interviewed by IAB Sergeants Brian Godwin and Chad Smeltzer. The interview was conducted at the IAB office. Representing Deputy [redacted] during the interview was Attorney Elizabeth Gibbons from the law firm of Green & Shinee. The following is a summary of the interview:

Deputy [redacted] was working Compton Station patrol, unit 287E on July 24, 2013. He was driving the radio car, and his partner, Deputy [redacted] was the passenger. Deputy [redacted] was driving southbound on Long Beach Boulevard from Caldwell Street. He knew Deputy Ramirez was in the area, on a traffic stop, because he had heard the radio traffic earlier about the drunk driving call and subsequent traffic stop. Deputy [redacted] saw Deputy Ramirez was conducting the traffic stop at [redacted] South Long Beach Boulevard, just south of them. As he drove past Deputy Ramirez, Deputy [redacted] slowed down to see if Deputy Ramirez was okay and if he needed anything. Deputy Ramirez was standing near the driver's door of a white compact vehicle. A radio car was parked behind the white car. Deputy Ramirez looked at Deputy [redacted] and held up four fingers, indicating he was [redacted] and did not need anything. Deputy [redacted] did not see anybody else at or near the scene of the traffic stop.

Deputy [redacted] continued driving southbound on Long Beach Boulevard. When he got to Greenleaf Avenue, three blocks south of Deputy Ramirez' traffic stop, Deputy [redacted] conducted a U-turn. He drove back northbound on Long Beach Boulevard, back toward Deputy Ramirez' traffic stop. Deputy [redacted] was driving very slowly and they had both their front windows open. As he reached Schinner Street, the next east/west street south of Deputy Ramirez' location, he heard three gunshots. The gunshots were in such close proximity



that Deputy [redacted] thought he was being shot at. He could not tell from which direction the gunshots originated. After ascertaining that he and Deputy [redacted] were not hurt, he directed his attention northbound, toward Deputy Ramirez' location.

As he looked northbound, Deputy [redacted] could see Deputy Ramirez' radio car, but could not see Deputy Ramirez. He estimated that he was approximately 30 to 40 yards from the scene of the traffic stop at this time. Deputy [redacted] drove up to the point where he could see behind Deputy Ramirez' radio car. At this point, he saw Deputy Ramirez near the rear of his radio car, hunched over somebody, hereafter referred to as Suspect Juarez, who was lying on the ground. Deputy [redacted] positioned his radio car to the north of Deputy Ramirez' radio car, facing northwest.

Deputy [redacted] exited the radio car and saw that Deputy Ramirez was holding his gun in his right hand. Deputy [redacted] did not know if Suspect Juarez was armed with a firearm. He was concerned that perhaps Suspect Juarez may be armed and could still be a threat. Deputy [redacted] asked Deputy Ramirez whether Suspect Juarez had possession of a gun. Deputy [redacted] told him that he was okay, but had just been involved in a shooting and there were no suspects outstanding. Deputy [redacted] saw that Deputy Ramirez did not have a radio on his person. He could see that Deputy Ramirez was visibly shaken, was breathing very heavily and his uniform was twisted around, with the shirt hanging out of the pants. Deputy [redacted] saw that Deputy Ramirez' uniform shirt was torn in the vicinity of the left biceps and a lot of blood was soaking through the shirt in that area. Deputy Ramirez told Deputy [redacted] that Suspect Juarez had bitten him on the left arm.

Deputy [redacted] saw Deputy Ramirez' hand-held radio was on the ground underneath one of Suspect Juarez' feet or lower legs, with the microphone cord wrapped one of the suspect's legs. He saw a "Streamlight" flashlight on the ground near Suspect Juarez' knees. Deputy [redacted] also noticed various items scattered on the ground near Suspect Juarez; a pupilometer, a traffic template card, a stat code book, and perhaps a use of force options card **[Exhibit P]**.

Deputy [redacted] used his radio to request emergency clearance and told Compton Station units that there had been a deputy involved shooting at the location, that there were no outstanding suspects, and that one suspect was down. He also requested paramedics for Suspect Juarez and Deputy Ramirez. Deputy [redacted] established a containment of the scene, using responding patrol units **[Exhibit F, page 8-9]**. Paramedics arrived shortly thereafter. They examined Suspect Juarez and declared him dead at the scene.

Deputy [redacted] decided to have Deputy Ramirez remove his Sam Browne belt because Deputy Ramirez told him Suspect Juarez had attempted to take his

gun. Deputy [redacted] thought the best way to preserve possible DNA evidence on the holster and belt was to secure the belt inside a radio car trunk **[Exhibit Q]**.

DEPUTY [redacted]

*Deputy [redacted] authored a SH-AD 49 report **[Exhibit A, pages 1-5]** regarding the general incident and a CHP-180 report **[Exhibit A, pages 66-69]** documenting the impounding of Suspect Juarez' vehicle.*

On March 6, 2015, Deputy [redacted] was interviewed by IAB Sergeants Brian Godwin and Chad Smeltzer. The interview was conducted at the IAB office. Representing Deputy [redacted] during the interview was Attorney Elizabeth Gibbons from the law firm of Green & Shinee. The following is a summary of the interview:

Deputy [redacted] was the passenger in a radio car. His partner, Deputy [redacted], was the driver. As they drove southbound on Long Beach Boulevard, he saw Deputy Ramirez on a traffic stop. Deputy [redacted] slowed their radio car as they neared Deputy Ramirez. They asked Deputy Ramirez if he was [redacted] Deputy Ramirez responded by holding up four fingers, indicating he was all right and did not need anything. Deputy [redacted] did not see anybody else in the area of the traffic stop. They continued driving southbound on Long Beach Boulevard, conducting a U-turn at Greenleaf Boulevard, which is the border of Compton and Long Beach.

As they were driving northbound on Long Beach Boulevard from Greenleaf Boulevard, approximately one to two minutes after they had past Deputy Ramirez, Deputy [redacted] heard what he thought were two gunshots. They drove northbound to check on Deputy Ramirez, who was about four blocks away. Deputy [redacted] saw Deputy Ramirez pacing back and forth with his gun in his hand and standing over a suspect, hereafter referred to as Suspect Juarez, who was motionless on the ground near the gutter by the rear of Deputy Ramirez' radio car. He saw that Deputy Ramirez was out of breath, disheveled and appeared to be scared and "amped up." Deputy [redacted] saw that Deputy Ramirez' uniform shirt was torn in the biceps area and blood was soaking through the shirt.

Deputy Ramirez told them he had been involved in a shooting and Suspect Juarez had bitten him. Deputy [redacted] heard Deputy Ramirez or [redacted] say, "Does he have a gun?" He then heard Deputy [redacted] request paramedics for Suspect Juarez and Deputy Ramirez via radio. Deputy [redacted] did not handcuff Suspect Juarez and did not see anybody handcuff him.

Deputy [redacted] saw Deputy Ramirez' hand-held radio was on the ground, with the microphone cord wrapped around Suspect Juarez' legs. He also saw Deputy

Ramirez' flashlight, a stat code book, a Miranda rights card, and other miscellaneous cards on the ground. After other units had arrived and the scene was secured, Deputy [redacted] wrote a CHP-180 form for the impounding of Suspect Juarez' Toyota Tercel. He looked inside the car, but could not remember the details of any of the contents. Deputy [redacted] never searched the Toyota. He never took anything out of the Toyota, nor put anything inside the Toyota.

[redacted]

On July 26, 2013, [redacted] was interviewed by Homicide Detectives Ty Labbe and David Gunner at her home at [redacted] This interview is summarized in the Homicide Investigation Book **[Exhibit A, page 40]**. The following is a brief summary of the homicide interview:

[redacted] said Luis (hereafter referred to as Suspect Juarez) was the [redacted] and the [redacted] Suspect Juarez [redacted] of the interview location in a room next to hers. She last spoke to Suspect Juarez on Wednesday at "about 11 at night" (July 24, 2013). He called her on his cellular phone. Suspect Juarez told [redacted] he was being detained and if she could come pick him up with her [redacted] He told her where he was being detained, but not that he was being detained by the police. [redacted] drove to the indicated location with her 13-year-old [redacted], [redacted], and her [redacted]

[redacted] saw that Suspect Juarez was being detained by the police when she arrived at the location. They parked near the scene of the traffic stop and the three of them walked on the sidewalk toward the deputy. [redacted] saw Suspect Juarez in the patrol car. When they got closer to the patrol car, the deputy let Suspect Juarez out of the patrol car. Suspect Juarez walked to his car (Toyota Tercel). When Suspect Juarez got to his car, the deputy asked him for his keys. After he got the keys, the deputy told Suspect Juarez to get back in the patrol car.

When [redacted] heard the deputy tell Suspect Juarez to get back in the patrol car, she and her [redacted], [redacted] decided that if he was going back into the patrol car, he was going to jail, so they decided to leave. They walked back to their car and drove home. [redacted] did not see or hear any evidence of a fight and did not hear any gunshots.

[redacted] AND [redacted]

On July 26, 2013, [redacted] and [redacted] were interviewed by Homicide Detectives Ty Labbe and David Gunner at her home at [redacted] This interview is summarized in the Homicide

Investigation Book **[Exhibit A, page 40]**. The following is a brief summary of the homicide interview:

[redacted] said she was asleep and [redacted] called her. [redacted] told her that Suspect Juarez had called her. [redacted] drove with [redacted] and [redacted] to Suspect Juarez' location in her Honda. All three of them walked up to the patrol car. She saw Luis (hereafter referred to as Suspect Juarez) sitting in the backseat of the patrol car. The deputy let Suspect Juarez out of the backseat and Suspect Juarez walked to his car (Toyota Tercel). [redacted] saw Suspect Juarez looking for something inside his car. The officer asked him for his keys and then told him to go back to the police car.

When she heard the officer tell Suspect Juarez to go back to the police car, she told [redacted] that they should go because she thought he would be going to jail. They left the area. She did not yell anything to Suspect Juarez, she never heard or saw a fight and did not hear any gunshots. At this point, [redacted] said he did not see a fight and did not hear any gunshots. [redacted] did not hear about the shooting until the next day when she watched the news and was surprised to see that Suspect Juarez was the involved person.

On July 25, 2013, [redacted] was interviewed by Homicide Detectives Joe Espino and Bob Kenney at her home at [redacted] This interview is summarized in the Homicide Investigation Book **[Exhibit A, page 55]**. The following is a brief summary of the homicide interview:

[redacted] left her home on July 24, 2013, at approximately 2320 hours. She drove her brother to work. When she returned, she saw two police vehicles on the street. She saw two police officers talking and a man was sitting on the curb. [redacted] sat at her computer and looked out her window, which had a view of the street below. She saw one police car leave and drive away, down Caldwell Street. The other police car remained parked at the scene, facing south, with no lights on. About 10 or 15 minutes later, she heard three gunshots. She did not hear any yelling or any sounds of a fight occurring. She saw the police car that had been parked at the scene conduct a U-turn in the street and come back around and park in the same place it had been before. [redacted] saw a police officer standing near the police car in a "stance" with his gun pointed in front of him.

[redacted] then saw the police car she had seen driving down Caldwell Street come back and block off traffic. A police officer exited that car and "walked towards the situation." About 15 minutes later, the rest of the police started coming and the ambulance.

On April 28, 2015, IAB Sergeant Brian Godwin interviewed [redacted] via telephone. The following is a summary of the interview:

[redacted] explained the spacing between the three gunshots she heard on the evening of July 24, 2013. She remembered there being perhaps three seconds between each gunshot, but then went on to describe a more rapid succession of less than a second between each gunshot. When asked if there had been a delay of more than 15 seconds between any gunshot, she replied, "No."

Approximately one minute after she heard the gunshots, a second patrol car arrived on scene. She only saw one deputy in that patrol car, but could not provide any details about him.

[redacted]

On July 25, 2013, [redacted] was interviewed by Homicide Detectives Joe Espino and Bob Kenney at her home at [redacted] This interview is summarized in the Homicide Investigation Book **[Exhibit A, page 56]**. The following is a brief summary of the homicide interview:

[redacted] said she was sitting on her couch and had her window open last night. She saw some lights outside, lighting up her whole house. She looked out the window and saw two police cars had pulled over a white car. [redacted] saw three or four police officers at the scene. The police officers had a man, whom she later identified as a male Hispanic, sitting on the curb by a tree. 45 minutes later, one of the police cars left, but the man was sitting on the curb for a total of 1 hour.

About five or ten minutes after the second police car had left the scene, [redacted] heard a gunshot. After the gunshot, she heard a 20 second pause and then two or three more gunshots. She did not hear any yelling or commotion. After the gunshots, she heard a male voice say, "Do you have a gun? Do you have a gun?"

[redacted] went out to her porch, which had a better view of the street and "A little bit after that," a helicopter and more police cars arrived. She saw a man "laying on the floor" and she "could tell he was dead" because he wasn't moving. About 25 minutes later, paramedics arrived and tried to work on the man.

On April 28, 2015, IAB Sergeant Brian Godwin interviewed [redacted] via telephone. The following is a summary of the interview:

[redacted] described the delay between the first gunshot she heard and the remainder of the gunshots. She said it was a "good pause" and, "It was longer than a couple of seconds." [redacted] went on to say she remembered hearing four gunshots in total, the first gunshot, a delay, and then three more gunshots.

[redacted] stated she had not gone to her back porch after the shooting, but went out her front door. This was after the ambulances had already arrived. At this time a female deputy told her to go back in her house.

ADDITIONAL INFORMATION

Page three of the Scientific Services Bureau Biological Evidence Examination Report was missing from the Homicide case book. I retrieved the missing page from Senior Criminalist Jessica Luna of Scientific Services Bureau **[Exhibit R]**. Numerous photographs regarding this incident were received from Scientific Services Bureau and Homicide detectives. They were placed on a CD **[Exhibit S]**.

IAB Lieutenant Dominic Valencia checked to see that the Watch Commander, Lieutenant Faye Adragna, took reasonable steps to ensure that the involved parties and witnesses did not discuss the incident amongst themselves or with uninvolved persons prior to being interviewed by the assigned investigators. Lieutenant Valencia also ensured that Lieutenant Adragna knew that the aforementioned parties should not collectively consult with their attorney or representative. In addition, Lieutenant Valencia checked to see if Lieutenant Adragna attempted to have the involved parties and witness personnel gather in the company of a supervisor until they provided a statement to the assigned investigators.



LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE
BUREAU OF FRAUD AND CORRUPTION PROSECUTIONS
JUSTICE SYSTEM INTEGRITY DIVISION

JACKIE LACEY • District Attorney
SHARON J. MATSUMOTO • Chief Deputy District Attorney
JOSEPH P. ESPOSITO • Assistant District Attorney

SCOTT K. GOODWIN • Director

September 22, 2014

Captain Duane Harris
Homicide Bureau
Los Angeles County Sheriff's Department
5747 Rickenbacker Road
Commerce, California 90040

RE: J.S.I.D. File No. 13-0509
L.A.S.D File No. 013-09580-2844-013

Dear Captain Harris:

The Justice System Integrity Division of the Los Angeles County District Attorney's Office has completed its review of the July 24, 2013, fatal shooting of Luis Juarez by Los Angeles County Sheriff's Department (LASD) Deputy Alejandro Ramirez. It is our conclusion that Deputy Ramirez acted in lawful self-defense.

The District Attorney's Command Center was notified of the shooting on July 25, 2013, at approximately 1:30 a.m. The District Attorney Response Team (DART), comprised of Deputy District Attorney Oscar Plascencia and District Attorney Senior Investigator Juan Flores, responded and was given a briefing and a walk-through of the scene.

The following analysis is based on reports prepared by the Los Angeles County Sheriff's Department (LASD), submitted to this office by Detectives Ty Labbe and David Gunner. Voluntary statements of the deputies involved were considered as part of this analysis. Compelled statements, if any exist, were not reviewed.

FACTUAL ANALYSIS

On July 24, 2013, at approximately 11:28 p.m., Deputy Andrew Leos was on patrol when he received a radio call regarding a "drunk driver" in a white Toyota Tercel driving southbound on Long Beach Boulevard near Alondra Boulevard. Leos, who was in the area, responded to the call and saw the white Toyota Tercel stopped at Long Beach Boulevard near Alondra Boulevard. As he followed the Tercel, Leos noticed that the wheel of the vehicle was "canted" and that the sole occupant of the vehicle, later identified as Luis Juarez, appeared to have difficulty maintaining control over the vehicle. Leos initiated a traffic stop of the vehicle to check on the condition of the driver and Juarez pulled over in front of [redacted] Long Beach Boulevard in the City of Compton.

Clara Shortridge Foltz Criminal Justice Center
210 West Temple Street
Los Angeles, CA 90012-3210
(213) 974-3888
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Leos contacted Juarez, asked for his driver's license and inquired whether Juarez had been drinking. Juarez, who appeared to be cooperative, told him he had drunk two beers and did not have a driver's license. Leos had Juarez exit his vehicle and conducted a pat down search; Juarez was not armed and did not appear to be intoxicated.[1] Leos asked Juarez to sit on the curb while Deputy Alejandro Ramirez, who was assigned to traffic detail, arrived to take over the investigation.

Ramirez escorted Juarez to the back seat of his patrol car where Juarez sat down as Ramirez sat in the front seat of his car using his computer to verify whether Juarez was a licensed driver. Deputy Leos left the scene.

During Ramirez's investigation, Juarez told Ramirez that he was unlicensed and that he had consumed two beers. Ramirez searched Juarez's car where he located Juarez's wallet; inside he found a ten dollar bill and foreign identification. Ramirez attempted to verify Juarez's identification after speaking further with him. After obtaining a match for Juarez, Ramirez informed him that he would be impounding his car for driving without a license. Ramirez allowed Juarez to use his (Juarez's) cell phone to call a friend to pick him up as he began to fill out the paperwork needed to impound Juarez's vehicle. While filling out the paperwork, Ramirez realized he did not have a necessary form and radioed other units to bring him the form he was missing; however, other units were tending to a robbery call and could not come immediately to assist Ramirez.

As Ramirez was waiting for the forms, Juarez offered to pay him $100 to let him go. Ramirez ignored Juarez and told him to be quiet. Approximately 10 minutes after Juarez called his friend to pick him up, a female with two other individuals approached and told him that she had received a call from her friend (Juarez) to pick him up.

Ramirez escorted Juarez back to his car to get his belongings. Juarez handed his car keys to Ramirez and Ramirez allowed Juarez to enter his car. As Ramirez continued his investigation, Juarez's friend assumed that Juarez was being arrested and left the location.[2] When Juarez emerged from his vehicle, he asked Deputy Ramirez where his $400 was.[3] Ramirez told Juarez that he did not have his money. Juarez became angry and confrontational. Ramirez planned to have Juarez sit in the back seat of his patrol vehicle while he called a field sergeant to respond to his location to address Juarez's allegation that his money was missing. As Ramirez asked Juarez to place his wallet on the trunk of his (Juarez's) vehicle, Juarez continued to ask for his money.

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[1] During a subsequent search of Juarez's car, LASD Detectives and personnel from the LASD forensics unit found four open, 12 ounce cans of beer. Two of the cans were empty and the other two were almost empty. Autopsy results for Juarez indicated the presence of ethanol in chest, femoral and vitreous blood samples, consistent with Juarez's admission that he had consumed alcohol. Though Juarez admitted to drinking, Leos did not submit him to a full battery of field sobriety tests based on the fact that he did not appear to be intoxicated.

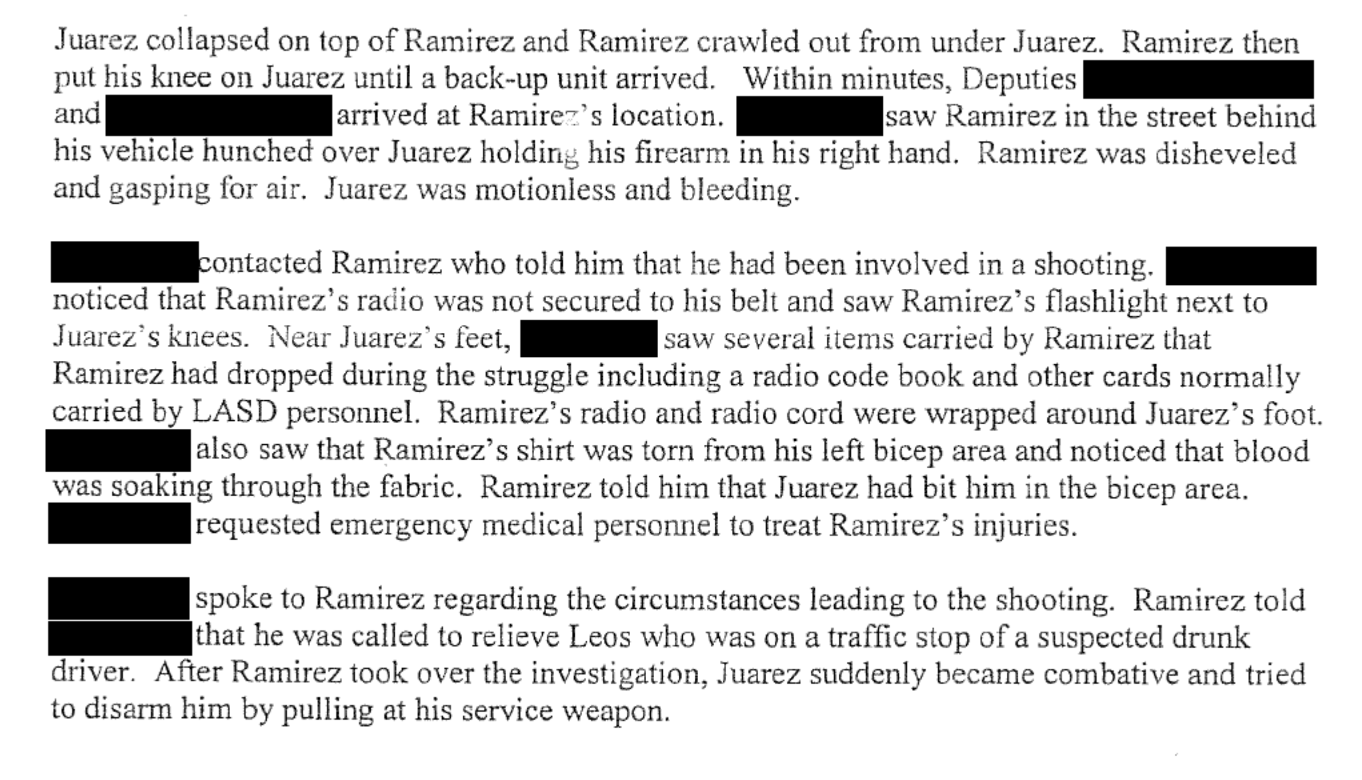
[2] [redacted] who was later identified as [redacted] was later interviewed by LASD investigators and she explained that she left before any struggle occurred between Ramirez and Juarez.

[3] During a subsequent search of Juarez's car, LASD detectives and personnel from the LASD forensics unit found $400 in cash lying on the floorboard beneath the driver's seat out of view.

As Ramirez attempted to grab Juarez's wallet, Juarez pulled away. As Ramirez attempted to grab Juarez's arm to handcuff him, Juarez swung his elbow back towards Ramirez who pulled away to avoid being struck. In order to control Juarez, Ramirez stood behind him and placed his left arm across Juarez's chest. Juarez bit into Ramirez's left bicep, causing excruciating pain, and would not let go. Ramirez tightened his grasp on Juarez and held him under his neck and chest area to control him and to force him to unclench his teeth and release his bicep.

Both men fell to the ground, causing Juarez to release his bite on Ramirez's bicep. Ramirez tried to reach the microphone on his belt radio but realized that it had been detached during the struggle. As Ramirez was on his back, Juarez grabbed Ramirez's flashlight which had fallen off his utility belt and was able to climb on top of Ramirez. Juarez attempted to strike Ramirez with the flashlight but Ramirez was able to use his left hand to grab Juarez by the wrist and prevent the blow. As both men continued to wrestle, Ramirez feared that Juarez would use the flashlight to knock him out and kill him. Consequently, Ramirez reached for his handgun.

During the struggle, Juarez repeatedly attempted to take Ramirez's service weapon with his left hand as he held the flashlight in his right hand. Though Ramirez tried several times to roll him off, he was unable to get Juarez off his body. As the struggle continued, both Ramirez and Juarez grabbed different parts of Ramirez's service weapon. Ramirez was finally able to knock Juarez off balance by rolling his body from side to side and grab his service weapon from its holster. Ramirez fired into Juarez's torso two times but Juarez continued to fight. Thinking that his weapon had jammed or misfired, Ramirez did a "tap and rack" procedure to fix his service weapon and shot Juarez a third time as Juarez was mounted on top of him, fighting.



Juarez collapsed on top of Ramirez and Ramirez crawled out from under Juarez. Ramirez then put his knee on Juarez until a back-up unit arrived. Within minutes, Deputies [redacted] and [redacted] arrived at Ramirez's location. [redacted] saw Ramirez in the street behind his vehicle hunched over Juarez holding his firearm in his right hand. Ramirez was disheveled and gasping for air. Juarez was motionless and bleeding.

[redacted] contacted Ramirez who told him that he had been involved in a shooting. [redacted] noticed that Ramirez's radio was not secured to his belt and saw Ramirez's flashlight next to Juarez's knees. Near Juarez's feet, [redacted] saw several items carried by Ramirez that Ramirez had dropped during the struggle including a radio code book and other cards normally carried by LASD personnel. Ramirez's radio and radio cord were wrapped around Juarez's foot. [redacted] also saw that Ramirez's shirt was torn from his left bicep area and noticed that blood was soaking through the fabric. Ramirez told him that Juarez had bit him in the bicep area. [redacted] requested emergency medical personnel to treat Ramirez's injuries.

[redacted] spoke to Ramirez regarding the circumstances leading to the shooting. Ramirez told [redacted] that he was called to relieve Leos who was on a traffic stop of a suspected drunk driver. After Ramirez took over the investigation, Juarez suddenly became combative and tried to disarm him by pulling at his service weapon.

On July 27, 2013, Los Angeles County Deputy Medical Examiner Scott Sholtz conducted an autopsy on Juarez and found that Juarez sustained three bullet wounds in his torso, specifically two shots in the abdominal area and the other in the left portion of his chest. Sholtz opined that all the gunshot wounds were fatal and concluded that Juarez died as a result of multiple gunshot wounds.

CONCLUSION

The use of deadly force in self-defense is justifiable if the person claiming the right actually and reasonably believed the following: (1) that he was in imminent danger of being killed or suffering great bodily injury; (2) that the immediate use of force was necessary to defend against that danger; and (3) that he used no more force than was reasonably necessary to defend against that danger. See *CALCRIM No. 505.*

The test for whether an officer's actions were objectively reasonable is "highly deferential to the police officer's need to protect himself and others." *Munoz v. City of Union City*, 16 Cal. Rptr. 3d 521, 540 (Ct. App. 1st Dist. 2004).

Reasonableness of force used by an officer depends on the facts and circumstances of each particular case, including the severity of the crime at issue, whether the suspect poses an immediate threat to the safety of the officers or others, and whether he is actively resisting arrest or attempting to evade arrest by flight. *Graham v. Connor*, 490 U.S. 386, 396 (1989). "The reasonableness of the particular force used must be judged from the perspective of a reasonable officer on the scene, rather than with the 20/20 vision of hindsight." *Id.* "The calculus of reasonableness must embody allowance for the fact that police are often forced to make split-second judgments—in circumstances that are tense, uncertain, and rapidly evolving—about the amount of force that is necessary in a particular situation." *Id.* at 396-97.

The evidence presented in this case demonstrates that Juarez posed a significant threat of death or serious physical injury to Deputy Ramirez. Juarez initiated an attack on Ramirez by biting him on the left bicep and refusing to let go. When both men fell to the ground and Ramirez broke away from Juarez's bite, Juarez literally mounted Ramirez, who was lying on his back, and attempted to strike Ramirez with his flashlight. Moreover, during the struggle on the ground, Juarez repeatedly used his free hand to try and un-holster Ramirez's weapon.

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Given the nature of Juarez's attack, Ramirez, who was alone, reasonably feared for his life and fired at Juarez two times. Though he had been shot two times, Juarez continued to fight until Ramirez fired at him a third time. Given the rapidly evolving situation and the grave threat posed by Juarez, Ramirez reasonably feared for his life when he fired his service weapon at Juarez and we find that Deputy Ramirez acted in lawful self-defense. We are therefore closing our file and will take no further action in this matter.

Very truly yours,

JACKIE LACEY
District Attorney

By

OSCAR PLASCENCIA
Deputy District Attorney
[redacted]

c: Deputy Ramirez, [redacted]

761551N52A – SH-AD (11/90)

COUNTY OF LOS ANGELES

SHERIFF'S DEPARTMENT

"A Tradition of Service"

OFFICE CORRESPONDENCE

DATE: July 31, 2015

FROM: STEPHEN B. JOHNSON, CHIEF
EAST PATROL DIVISION

TO: MYRON R. JOHNSON, CAPTAIN
COMPTON STATION

SUBJECT: EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS

Case Number:	SH2338561 / FO2375489
Incident:	Hit Shooting / Force
Incident Date:	July 25, 2013
Unit:	Compton Station
Suspect:	Juarez, Luis MH/05-10-71
Involved Employees:	Deputy Alejandro Ramirez #[redacted]
EFRC Date:	July 30, 2015

The Executive Force Review Committee (EFRC) consisting of Commanders Stephen B. Johnson, Patrick E. Maxwell, and Ralph G. Ornelas met and reviewed the above case.

FINDINGS:

The EFRC determined the use of deadly force was within policy; however the tactics used were not within the Department's policy.

RECOMMENDATIONS:

The EFRC recommended that Deputy Alejandro Ramirez receive a 10-day suspension. The EFRC also recommended the unit commander conduct a tactical debriefing.

SBJ:JRB:jrb



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

September 8, 2015

Deputy Alejandro Ramirez, #[redacted]

Dear Deputy Ramirez:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of ten (10) days.

An investigation under IAB File Number 2383554, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Section 3-01/050.10, Performance to Standards, on or about July 25, 2013, while on duty, you failed to conform to the work standards established for your position as a patrol trained deputy, and/or demonstrated a lack of knowledge of the application of the laws to be enforced, and/or displayed an unwillingness or inability to perform assigned tasks, when during a traffic investigation and detention of a potential driving while under the influence suspect, you failed to employ basic law enforcement arrest, detention, and officer safety principles, and exercise reasonable judgment, as evidenced by, but not limited to:

   a. failing to administer basic field tests and exercise due diligence to determine if Luis Juarez was operating his vehicle while under the influence of

alcohol, and/or intoxicated above the legal limit of .08 percent blood alcohol concentration; and/or,

b. failing to recognize that Luis Juarez committed a crime when Mr. Juarez attempted to bribe you for $100.00 to allow him to be released from his detention; and/or,

c. failing to request an additional unit to assist during your contact with Mr. Juarez; and/or,

d. failing to have the proper form (CHP_180) necessary to legally store or impound Mr. Juarez's vehicle; and/or,

e. failing to have Mr. Juarez sign the citation(s) issued to him before releasing him from the traffic investigation detention; and/or,

f. failing to take appropriate action and immediately contact a supervisor when Mr. Juarez alleged money was missing from his wallet; and/or,

g. attempting to detain Mr. Juarez after Mr. Juarez alleged that money was missing from his wallet; and/or,

h. attempting to take Mr. Juarez's wallet from him after Mr. Juarez alleged that money was missing from his wallet.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

Prior to determining this disciplinary action, the Executive Force Review Committee and I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

At the time of service of this letter of intent, you were provided with a copy of the material on which the discipline is based. If you are unable to access the information provided in the enclosed CD, you may contact Virginia Vasquez, of Internal Affairs Bureau, at [redacted] and arrange an appointment for assistance in this regard.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Original Signed

Chris J. Perez, Acting Captain
Compton Station

CJP:DLM:vv

cc: Advocacy Unit
Employee Relations Unit
Bobby D. Denham, Chief, Central Patrol Division
Internal Affairs Bureau
(File # IAB 2383554)

SETTLEMENT AGREEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department, hereinafter referred to as "Department," and Deputy Alejandro Ramirez, Employee No. [redacted] hereinafter referred to as "Grievant."

The Department and Grievant are parties to this dispute and desire to settle all issues involved in IAB No. 2383554 upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, the Department and Grievant for and in consideration of the mutual covenants contained herein, agree as follows:

1. Both parties agree that the ten (10) day suspension shall stand. The Letter of Imposition shall contain the same charge as the Letter of Intent.

2. The Department will, upon execution of this agreement, hold five (5) days in abeyance pending the completion of the below listed training. The remaining five (5) suspension days shall be imposed.

3. The Grievant agrees to attend and complete the below listed EBD courses and understands that failure to complete **all** the courses and assignment shall result in the imposition of the five (5) days held in abeyance:

- Lieutenant's Interactive Forum for Education (LIFE) class (8 hours)
- Professional Development (Ethical Decision Making class (8 hours)
- Relationship Management-Conflict Resolution class (4 hours)
- Behavior Stress Management class (4 hours)
- Write an EBD evaluation reflecting on your experience with the EBD process

4. The Grievant understands that if he becomes the subject of a founded investigation involving similar violations of the Manual of Policy and Procedures, and that if the event resulting in the founded investigation occurred within the twelve (12) month period of the date of execution of this agreement, the five (5) days held in abeyance shall be imposed. In addition, the Grievant understands that he will be subjected to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

5. Both parties agree and understand that Grievant's records will reflect that the ten (10) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline."

6. Grievant agrees to withdraw his grievance. Grievant further agrees to waive any and all further administrative or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3), above. This waiver shall include, but not be limited to, appeals to the Los Angeles County Civil Service Commission and/or the Los Angeles County Employee Relations Commission. The parties further agree that this agreement shall not be considered, cited, or used in future disputes as establishing past precedent or past employment practice.

7. In consideration of the terms and conditions set forth herein, Grievant agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County, and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Grievant concerning the subject matter referred to herein.

8. Grievant further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

> *"A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."*

9. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this agreement.

10. The parties agree that the foregoing comprises the entire agreement between the parties and that there have been no other promises made by any party. Any modification of this agreement must be in writing.

I have read the foregoing agreement, and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

Date: 3/23/16

Ale Ramirez

Deputy Alejandro Ramirez #[redacted]

Date: 03.21.16

Eddie Rivero, Commander
Central Patrol Division



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

May 5, 2016

Date of Department Hire 05/13/2002

Deputy Alejandro Ramirez, # [redacted]

Dear Deputy Ramirez:

On September 8, 2015, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2383554. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that pursuant to a settlement agreement between you and this Department dated March 23, 2016, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of ten (10) days. However, pursuant to the settlement agreement, five (5) of the ten (10) days will be held in abeyance for a period of twelve (12) months which will end on March 21, 2017. All Departmental records will reflect, nevertheless, that you received a ten (10) day suspension. If you should become the Subject of a founded administrative investigation, involving similar violations, and the event occurred within the prescribed twelve (12) month time period of the settlement agreement, the five (5) days held in abeyance will be imposed. Additionally, you will be subject to further discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

The effective dates for the remaining five (5) day suspension are from May 9, 2016 through May 13, 2016.

An investigation under File Number IAB 2383554, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Section 3-01/050.10, Performance to Standards, on or about July 25, 2013, while on duty, you failed to conform to the work standards established for your position as a patrol trained deputy, and/or demonstrated a lack of knowledge of the application of the laws to be enforced, and/or displayed an unwillingness or inability to perform assigned tasks, when during a traffic investigation and detention of a potential driving while under the influence suspect, you failed to employ basic law enforcement arrest, detention, and officer safety principles, and exercise reasonable judgment, as evidenced by, but not limited to:

   a. failing to administer basic field tests and exercise due diligence to determine if Luis Juarez was operating his vehicle while under the influence of alcohol, and/or intoxicated above the legal limit of .08 percent blood alcohol concentration; and/or,

   b. failing to recognize that Luis Juarez committed a crime when Mr. Juarez attempted to bribe you for $100.00 to allow him to be released from his detention; and/or,

   c. failing to request an additional unit to assist during your contact with Mr. Juarez; and/or,

   d. failing to have the proper form (CHP_180) necessary to legally store or impound Mr. Juarez's vehicle; and/or,

   e. failing to have Mr. Juarez sign the citation(s) issued to him before releasing him from the traffic investigation detention; and/or,

   f. failing to take appropriate action and immediately contact a supervisor when Mr. Juarez alleged money was missing from his wallet; and/or,

g. attempting to detain Mr. Juarez after Mr. Juarez alleged that money was missing from his wallet; and/or,

h. attempting to take Mr. Juarez's wallet from him after Mr. Juarez alleged that money was missing from his wallet.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Michael E Thatcher, Captain
Compton Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules {when applicable}.

MET:DLM:tj

cc: Advocacy Unit
Bobby D. Denham, Chief, Central Patrol Division
Internal Affairs Bureau
Kimberly L. Unland, Personnel Administration
Court Services East Bureau/Unit Personnel File
Doreen Garcia, Manager, Pay & Leave